

**Minutes of the
SALIDA UNION SCHOOL DISTRICT
February 20, 2018
BOARD OF TRUSTEES MEETING**

I. INITIAL MATTERS

A. Call to Order

Gary Dew, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Dennis Thompson, Ivan Wyeth, II, and Superintendent, Twila Tosh.

Absent were: Nanci E. Fox and Virginia Berry

B. Closed Session

At 5:02 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Public Employee Discipline/Dismissal/Release

The Board reconvened at 6:05 p.m.

C. Pledge of Allegiance

D. Period for Public Presentation and Correspondence

1. Renaissance "Pride in Excellence" Awards – S. Slamon
 - a. Superintendent along with Jennifer Paddock and Shannon Slamon, Renaissance Program Advisors at SMS, presented students with their "Pride in Excellence" Awards. The Renaissance Program is a Nation-wide program designed to recognize students for their effort and achievement in academics and citizenship.
2. 2016-2017 Independent Audit Report and Corrective Action
 - a. Samantha Moore from Vavrinek, Trine, Day & Co., LLP presented the Independent Auditor's Report, Corrective Action and required communications letter. The Audit report issued stated that SUSD was in compliance across the board was granted an official opinion of Unmodified. Compliments were given to Jaime Towe and staff for their support throughout the audit and for doing a great job.

E. Approval of Agenda and Order of Agenda

The agenda and order of agenda were unanimously approved, on a motion by Dennis Thompson, seconded by Ivan Wyeth, II.

Roll Call:

Ivan Wyeth, II – Aye

Virginia Berry – Absent

Dennis Thompson – Aye

Gary Dew – Aye

Nanci E. Fox – Absent

Ayes 3 Noes 0 Abstain 0 Absent 2

G. Approval of Consent Agenda

On a motion by Dennis Thompson, seconded by Ivan Wyeth, II, the following Consent Agenda items were unanimously approved/accepted.

Roll Call:

Ivan Wyeth, II – Aye

Virginia Berry – Absent

Dennis Thompson – Aye

Gary Dew – Aye

Nanci E. Fox – Absent

Ayes 3 Noes 0 Abstain 0 Absent 2

1. Approval of the January 16, 2018 Regular Board Meeting Minutes.
2. Approval of the February 6, 2018 Special Board Meeting.
3. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations, and Terminations.
4. Consider approval of the Job Share Agreement for 2018-2019 with a 40% Leave of Absence for Stacy Anderson and 60% Leave of Absence for Danielle DeGraff.
5. Consider approval of the Job Share Agreement for 2018-2019 with a 50% Leave of Absence for Shelli Cole and 50% for Heather Pratt.
6. Consider Approval of the School Site Safety Plan Updates for the 2017-2018 School Year.
7. Approve Single Plan for Student Achievement for Dena Boer Elementary, Sisk Elementary, Salida Elementary, Mildred Perkins/Independence Charter, and Salida Middle School for the 2017-2018 School Year.
8. Consider Approval of ASES Contract Extension Application for Salida Middle School's After School Program (ASPIRE).
9. Consider Approval Amendment #1-Agreement for Quality Awards (QRIS) between Salida Union School District and Stanislaus County Office of Education
10. Ratification of Extension of Lease Listing Agreement between Salida Union School District and Re/Max Executive, Fred Miller.
11. Consider Approval of the Agreement for Continuing Disclosure Services Agreement between Dale Scott and Company and Salida Union School District for the General Obligation Bond Measure.
12. Consider Approval of the Agreement for Financial Advisory Services between Dale Scott and Company and Salida Union School District for the General Obligation Bond Measure.
13. Consider Approval of the Early Head Start and Head Start Monthly Program Summaries for the months of November and December 2017.
14. Consider Approval of the Head Start and Early Head Start Claims for the Month of December for the program year 2017-2018.
15. Acceptance of 2018 Target Field Trip Grant for 3rd Grade at Dena Boer Elementary.
16. Ratification of Cal-Card Summary for December 22, 2017.
17. Ratification of Cal-Card Purchase Logs for December 22, 2017.
18. Approval of Transfers Between Auditor Funds, February 2018.
19. Ratification of Warrants Drawn 1-12-18 to 2-9-18.

II. DISCUSSION/INFORMATION AGENDA

- A. Early Head Start and Head Start Governance Training for the program year 2017-2018.
 - a. Tanya Vander Weide gave a report on the Governance training for the program year 2017-2018.
- B. Early Head Start and Head Start Program Information Report for 2016 – 2017 Program Year.
 - a. Tanya Vander Weide gave the Regional and Early Head Start Information Report for Program Year 2016-2017.
- C. School Attendance Calendar for School Year 2018-2019
 - a. Superintendent presented the School Attendance Calendar for the 2018-2019 school year. The calendar was developed and refined through a collaboration consisting of Certificated, Classified, and Administrative staff. Salida Middle School requested that their Open House be moved to April 25th to coincide with the Country Fair and Talent Show. Elementary sites will have their Open House on May 23rd. The Board agreed to this request. The calendar will be placed on the March Agenda for Action.
- D. District Re-Branding - MHD Group and Aptegy
 - a. Superintendent gave an update on the district re-branding. She stated that we are working with a firm, MHD Group, to develop a full marketing plan. Included in this plan is a new logo, taglines, marketing (billboards, busses, etc), and design and production of stationary items and brochures. We are also working on a redesign of the district website. Aptegy is one of the companies in consideration. We are scheduled to review two additional website companies before making a decision. This project meets the requirements set forth in Goal 3 for Parent Engagement in the LCAP. Superintendent Tosh stated that she would like to move forward on this

project and bring the contract for consent in March. This would put the new marketing plan in place for rollout in August. The Board was in agreement.

E. Board Meeting Norms

- a. The Board requested that we develop “Norms” to set standards of behavior for how the Board and audience members interact with one another during meetings. Having a set of Norms posted in the Boardroom will remind us of the impact of our words. Superintendent presented the Board with a sampling of Norms. The Board requested we bring them back to the March for the other Board members to review.

F. Superintendent’s Report

- a. Superintendent reported that The City of Modesto is providing free water testing for all schools. The City of Modesto will be at the District on February 22nd at 5:30 a.m. to visit each site and conduct water samples for lead testing.
- b. On February 15th, we held an Independence Charter School Parent Meeting for returning parents, several parents were in attendance. On March 1st, ICS will host a New Parent Meeting. We have placed advertisements in the Modesto Bee and have also run Facebook ads promoting the charter school.

G. Report of Meetings Attended by Board of Education Members.

- a. Dennis Thompson shared that he enjoyed shadowing Julie Villanueva at Salida Middle School. It was amazing to see what is taking place the classroom and how we are moving our students to 21st Century learning.
- b. Gary Dew reported that he attended the Head Start Review. Our District received great accolades, the County reported that our District had high remarks on the quality of our program and that our District was exemplary. Dr. Dew also stated that he wished more of our staff was in attendance in the audience as he commended our teachers for their input during the LCAP Stakeholder Meetings in January. He stated that everyone was taking it seriously and were very engaged, thoughtfully going through each of the questions. He felt it was very well organized and there was a great balance between schools and grade levels at each table. Dr. Dew also stated that he enjoyed the way in which the last Study Session was conducted. He appreciated the Principals and their input. He could see the collaboration between the school sites and the great quality in our education. He stated that he really appreciates the District Staff as well and sees that our teachers really do care about teaching our kids.

H. Items to be Placed on Future Board of Education Agenda.

- a. Gary Dew would like a report on Food Services and our partnership with Sodexo.

III. PUBLIC HEARING/ACTION

A. Report of Action taken in Closed Session.

- a. There was no action taken in the Closed Session.

B. Consider Voting for One Candidate for the Official 2018 CSBA Delegate Assembly Election - Sub-region 8C (Stanislaus County).

On a motion by Dennis Thompson and seconded by Ivan Wyeth, II, the Board unanimously voted for One Candidate for the Official 2018 CSBA Delegate Assembly Election - Sub-region 8C (Stanislaus County).

Roll Call:

Ivan Wyeth, II – Aye	Virginia Berry – Absent	Dennis Thompson – Aye
Gary Dew – Aye	Nanci E. Fox – Absent	
Ayes <u>3</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>2</u>

IV. Adjournment

There being no further action before the Board, the meeting was adjourned 7:25 p.m.

Attested by:

Twila Tosh
Superintendent
Secretary to the Board

**SALIDA UNION SCHOOL DISTRICT
 HUMAN RESOURCES
 RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES
 FEBRUARY 20, 2018**

Name	Site	Status	Job Title	Effective Date
Terri Pasion	SES	Additional Position	Playground Aide	1/16/18
Debra Ornouski	MP	Changed Sites	Moved from Sisk to MP/ICS	1/16/18
Jacqueline Fraser	MP	Changed Sites	Moved from Sisk to MP/ICS	1/16/18
Denise D'Angelo	DB	Changed Sites	Moved from MP/ICS to DB	1/16/18
Jenny Chaney	CDP	Hire	Early Head Start Associate Teacher	1/16/18
Maria C. Lopez	DB	Hire	Cafeteria Monitor	2/6/18
Maria C. Lopez	DB	Hire	Crossing Guard	2/6/18
Angelina Sifuentez	CDP	Hire	SPS, DB, AM Teacher	2/7/18
EE # 35657	31	Prob Release	AD022	1/16/18
Maria De Vargas	CDP	Resignation	SPS Teacher	2/9/18
Catrina Harper-Pitts	CDP	Resignation	SPS Teacher	1/31/18
Cesar Flores	DB	Resignation	Playground Aide	1/26/18
Vanessa Giambrone	MP	Resignation	After School Program Site Supervisor	5/31/18
Janis Aschenbrenner	SK	Retirement	Teacher	5/31/18
Lorraine Freeland	MP	Retirement	Teacher	5/31/18
Harriet Schaapman	DW	Retirement	Resource Teacher	5/31/18

DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program